

Minimum Qualifications

All Positions:

- Must have no convictions of a misdemeanor in the first degree, any felony or violent crime.
- Must have a valid Colorado driver's license at the time of hire.
- After receiving Conditional Offer of Employment, be able to pass a pre-employment drug test and background investigation.
- Must be able to perform the essential job functions of the position with or without reasonable accommodation.

Patrol Deputy:

- Must be no less than twenty-one (21) years of age by the application deadline.
- Must be Colorado POST certified or eligible for enrollment in a POST Academy.
- Must be a high school graduate or equivalent.
- After receiving Conditional Offer of Employment must be able to pass a pre-employment drug test, functional capacity assessment, psychological evaluation and background investigation.

Detention Officer:

- Must be a high school graduate or equivalent
- After receiving Conditional Offer of Employment, must be able to pass a pre-employment drug test, physical, psychological evaluation and background investigation.

Required Examinations:

- Oral Board Interview
- Written Assessment Examination (Patrol Deputy and Detention Officer)
- Written Psychological Assessment (Patrol Deputy and Detention Officer)
- Functional Capacity Exam (Patrol Deputy and Detention Officer - upon conditional offer of employment)
- Pre-employment drug test (all positions – upon conditional offer of employment)
- Physical Agility Assessment (Patrol Deputy & Detention Officer – upon conditional offer of employment)
- Background Investigation – including but not limited to contact with the applicant's former employers, associates, neighbors and other pertinent sources. Applicants' military history, school records, police records and driving record will be researched.
- Interview with the Sheriff.

Special Notes:

Copies of the items listed below shall be attached to this application.

- Colorado P.O.S.T Certification (for Patrol Deputy positions)
- Other documents such as certificates, College Diploma and letters of reference may be included to demonstrate applicant's additional qualifications.